

Privacy Notice Fieldwire Services, Websites, and Applications

Last update: March 2023

Fieldwire is committed to protecting your privacy in the online sphere.

Your privacy matters to Fieldwire and all other Hilti group companies so whether you are new to Fieldwire or a long-time user, please read this notice carefully – and if you have any questions contact us.

If you have a privacy concern, complaint, or a question regarding our electronic or digital services please contact our Data Protection Officer at Hilti by using our <u>web form</u>.

This Privacy Notice describes how we collect, process and use your personal data (in connection with our customer, partner and vendor relationships) when you visit and/or register with our services, websites and apps and the choices we offer, including how to access and update information. It also tells you how you can contact us if you have any questions or concerns.

You can also control and manage your information through your Fieldwire Account settings. While you can manage all your privacy preferences through our customer service (+33 1 88 24 39 77).

Unless otherwise stated, Hilti Fieldwire, Inc. is the data controller for personal data we collect through the services, websites and apps subject to this Privacy Notice.

Nonetheless, please note that in addition to the activities described in this Privacy Notice, we may process personal data provided by our customers that we process as a data processor on behalf and on the instructions of these customers, which are the entities responsible for the data processing. To understand how a customer processes your personal data, please refer to that customer's privacy policy.

Our headquarter office address is:

Hilti Fieldwire, Inc. 301 Howard Street 13th Floor, San Francisco, CA 94105, United States

Terms used in this Privacy Notice shall have the following meaning:

Terms like "we", "us", "our", etc. in this Privacy Notice refer to the above-mentioned responsible parties (henceforth also referred to as "Fieldwire").

Terms like "you", "your", "yours", etc. refer to you as a person.

The term "personal data" as used in this Privacy Notice means any information – whether such information was entered by you, collected from you or otherwise obtained – relating to an identified or identifiable natural person ('data subject'). An identifiable natural person is one who can be identified, directly or indirectly, by reference to an identifier like in our case such as a name, company, a Fieldwire or Hilti identification number or other technical online identifiers.

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1. Who is responsible for the proper handling of your personal data?

The party responsible for the collection, processing and use of personal data is Hilti Fieldwire, Inc. located in California, United-States, as the provider of the services, websites and apps, in most cases and depending on the requested service jointly together with one or more of its affiliates.

2. When does this Privacy Notice apply?

This notice applies to all Fieldwire services, websites and apps that link to this document.

This Privacy Notice does not apply to services offered by other companies or individuals, including products or sites that may be displayed to you in search results, sites that may include Fieldwire services, or other sites linked from our services.

Our Privacy Notice does not cover the information practices of other companies and organizations who advertise our services, and who may use cookies, performance indicators and other technologies to serve and offer relevant ads.

Any processing of your personal data provided in this Privacy Notice will be carried out by Hilti Fieldwire, Inc. in accordance with applicable data protection legislation, as defined by mandatory applicable laws, and irrespective of the law applicable to the Agreement concluded by the Parties, as the case may be. In particular, when providing services to EU based customers or users of the services, Fieldwire undertakes to comply with the European Data Protection Regulation 2016/679 of the European Parliament and Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR) and any applicable data protection laws and regulation of the EEA Member States, Switzerland and the United Kingdom, in the context of our applicable Binding Corporate Rules of the Hilti group.



3. What types of personal data do we collect, process and use?

Personal data that we collect, process and use in connection with the services, websites and apps includes not only information that we actively collect while you interact with us but also information that you provide to us over the customer service, the Hilti stores and our sales team.

Data subject	Log information and local storage	Device information	Location information and unique application numbers
USER of our online	- user preferences (e.g., preferred language settings)	- IP address, operating system, browser type, browser version, browser configuration	
services,	- automatically log files for troubleshooting and security purposes		
websites and apps	 (e.g. to fend off hacker attacks) log for crash report, and in exceptional cases, such as when malfunctions, errors or security incidents have occurred, a manual analysis of the logs may be performed by us or by our authorized service providers 	- name of internet service provider, and other types of computer and connection related information relevant to identifying your type of device connecting to the website, enabling data exchange with you and your device, and ensuring a convenient use of the services, websites and apps	
	 date and time of the request name, URL and amount of data transferred for the requested file	- URL and IP address of the website from which you accessed, or were directed to our website, including date and time	
	- report indicating that the retrieval was successful or the reason for its failure	- subpages visited while on our website, links followed on the website, including date and time	
	- type and version of the operating system of the requesting computer (if transmitted)	- subpages visited including date, time and time spent on page – on the apps	
	- screen resolution and colour depth (if transmitted)	- the full Uniform Resource Locator (URL) click stream to, through and from the website, including date and time	
	- type and version of the browser used (if transmitted)	- device event information such as crashes, system	
	- language setting and plugins installed on the browser used (if transmitted)	activity, hardware settings, browser type, browser language, the date and time of your request and referral URL	
	- cookies that uniquely identify your browser		
LOGGED IN CUSTOMER	If you use the Fieldwire services, websites and apps as a registered user or customer, we collect, process and use additional data (including personal data) as described below: - name, title and address	- information about the registered user provided during the registration process, such as first name and surname, email address, telephone number, position within a company or department	- actual location, using various technologies to determine location, including IP address, GPS (in certain services and apps – record the GPS location of the smartphone / device ONLY
	- personal contact information (phone, email, fax, etc.)	- credentials when logging in as a registered user	when a user uses it, we don't track the GPS location continuously), and other sensors



- credentials	- device-specific information (such as your hardware model, operating system version, unique device identifiers, and mobile network information including	that may, for example, provide Fieldwire with information on nearby devices, Wi-Fi access points and cell towers
- account number (Fieldwire or Hilti or both as applicable)	phone number). Fieldwire may associate your device identifiers or phone number with your Fieldwire or Hilti	- behaviour data on the apps $-$ i.e. what
- service requests and orders placed	account.	actions has the user taken, what buttons has he clicked etc. These are actions taken
- shopping history, including open and completed transactions		by the user within a page.
- search terms entered		Certain services include a unique application number.
- services/products viewed or searched for on the website;		This number and information about your installation (for example, the operating
- shopping cart and payment information		system type and application version number) is sent to Fieldwire when you
- newsletter subscriptions, enrolment for promotions, use of special offers		install or uninstall that service or when that service periodically contacts our servers, such as for automatic updates.
- consents, authorizations, etc. granted		
- survey answers, reviews, ratings and other types of feedback provided		
- content of any communication sent through our services, websites and apps, including any information posted in social communities on the website or otherwise shared with Fieldwire and/or other users, as well as chat messages and chat transcripts		
- for crash report log, we track the UserID and the error log of the crash		
- manual analysis performed to monitor and to ensure the stability of our services, websites and apps		
We also reserve the right to evaluate the log files for statistical purposes in an anonymized form. Anonymized means that personal or customer-related data is modified in such a way that the individual information can no longer be attributed to a person or a customer, or at least only with a considerable and disproportionate investment of time, expense and manpower.		



COMPANY	- name, address, department, contact information and other	- company
DATA	information in relation to a company that you represent and your	
	function within this company	- contact language
	- customer number	- customer advisor / point of contact
	- VAT number	- importance of customer
	- delivery address	- organizational unit
	- business email address	- participation in campaigns or events
	- invoice address	- postal code
	- order number	- product history
	- credentials	- region
	- payment information	- returns
	- bank account information	- order number
	- credit card information	
	- business telephone number	
	- business mobile phone number	



We will seek your consent before collecting, processing and using your personal data for the above-mentioned purposes, where legally required. Likewise, if we wish to use your personal data for a new or different purpose, we will notify you thereof and will only make such other use if it is required or permitted by applicable law or if you have consented to it.

You may be given the option to access or register for the services through the use of your user name and passwords for certain services provided by third parties (each, an "Integrated Service"), such as through the use of your Facebook credentials (through Facebook Connect), or otherwise have the option to authorize an Integrated Service to provide personal data or other information to us. We collect your personal data from such Integrated Service when you use your credentials for an Integrated Service to log into the services. For example, when you log in with your Facebook credentials, we collect the information you have authorized Facebook to share with us. You should check your privacy settings on each Integrated Service to understand and change the information sent to us through each Integrated Service. Please review each Integrated Service's terms of use and privacy policies carefully before using their services and connecting to our services.

Any access to your personal data at Fieldwire is restricted to those individuals that have a need to know in order to fulfil their job responsibilities. For the purposes mentioned above, only a limited number of individuals within Fieldwire (e.g. individuals in sales, support, legal, finance, IT and accounting departments, as well as certain managers with assigned responsibility) will receive access to your personal data.

When you contact Fieldwire, we keep a record of your communication to help solve any issues you might be facing. We may use your provided email address or phone number to inform you about our services, such as letting you know about upcoming changes or improvements.

Depending on your settings, your activity on other Fieldwire websites and apps may be associated with your personal information in order to improve Fieldwire's services and the ads delivered by Fieldwire.

4. Why and with whom do we share personal data?

We do not sell, trade or rent out your personal data.

For the purposes mentioned in this Privacy Notice we disclose, transfer or otherwise share your personal data, with other entities of the Hilti group of companies to the extent described in the following or as agreed by you in a specific context (e.g., where you consent to other types of data transfers in connection with enrolling for a specific service). Whenever sharing personal data, we do strictly comply with applicable laws.

We do not share personal data with companies, organizations and individuals outside of Hilti group of companies unless one of the following circumstances applies:

Consent: We will share personal data with companies, organizations or individuals outside of Fieldwire when we have your consent to do so. We require opt-in consent for the sharing of any personal data.

External processing: We provide personal data to our third-party service providers under appropriate instructions as necessary for the respective processing purposes, to perform specific tasks on our behalf and under our instructions. Any third-party provider will have access only to such personal data needed to perform its specific tasks, and only to perform these. We will ensure that any third-party service provider is aware of and abides to these duties. We will also ensure that any third-party service provider treats your personal data no less protective as required by applicable data protection laws and that they adopt adequate technical and organizational security measures based on our instructions and in compliance with our Privacy Notice and any other appropriate confidentiality and security measures.

Other in app users: Any information (including personal data) that you voluntarily choose to include on or through the services, including information in a publicly accessible area of the services (such as a public profile page) or information you share with or allow to be shared with other users, will be available to anyone who has access to that content, including other users.

Legal reasons: Without limitation, this include cases in which we are required to share personal data by law or binding order of courts, law enforcement authorities or regulators. Should we decide to disclose personal data in such context we will also consider ways of reducing the scope of the disclosure, for instance by redacting the information provided. We may also share personal data to comply with legal obligations; to protect and enforce our rights; in case of merger, sale, or other asset transfer.



5. Will personal data be transferred abroad?

Fieldwire's data storage locations are chosen to operate efficiently, to improve performance, and to create redundancies to protect the data in the event of an outage or other problem. We take steps to ensure that the data we collect under this Privacy Notice is processed according to the provisions of this notice and the requirements of applicable law wherever the data is located.

It is Fieldwire's policy to process your personal data only while providing the same level of data protection as in the EU/EEA.

The services are hosted in the United States (the "U.S."). If you choose to use the services from the European Economic Area (the "EEA"), or other regions of the world with laws governing data collection and use that may differ from U.S. law, then please note that you are transferring your personal data outside of those regions to the United States for storage and processing. In such case, some of your data may remain also with Hilti affiliate in your country.

Also, we may transfer your data from the U.S. to other countries or regions in connection with storage and processing of data, fulfilling your requests, and operating the services. By providing any information, including personal data, on or to the services, you consent to such transfer, storage, and processing under our applicable Binding Corporate Rules.

When we transfer personal data outside of the European Economic Area, those will be governed by the Standard Contractual Clauses $n^{\circ}2021/914/EU$ of the European Commission published on 4th June 2021 – if the destination country does not provide an adequate level of protection.

Fieldwire has implemented Technical and Organizational Measures which set forth the technical and organizational security measures and procedures Fieldwire undertakes, as a minimum, to maintain and protect the security of personal data processed, including data in transit. IT processes at Fieldwire are developed in accordance with the ISO 27001 standard.



Please find below our third-party providers:

Name of provider	Country	Activity	Legal framework/ Safeguards on Transfers
AWS – Amazon Web Services	USA	Hosting centre	Contractual, Technical and Organizational measures
ELIC	Germany	webpage development and related maintenance activities	Organizational measures
Office365	USA	activities & Supporting services	Contractual, Technical and Organizational measures
Adobe Campaign Manager	Ireland	Webpage configuration and parameterization	Contractual, Technical and Organizational measures
123ContactForm	Germany	Webpage related form creator	Contractual, Technical and Organizational measures
Delego	Ireland	credit card information processing and transfer the information to the payment providers	
Salesforce	USA	CRM	Contractual, Technical and Organizational measures
Didomi	France	СМР	Contractual, Technical and Organizational measures
Conversio Market & Strategy GmbH	Germany	Customer feedback	Contractual, Technical and Organizational measures
Gim	Germany	Customer feedback	Contractual, Technical and Organizational measures
Psyma and Consultic GmbH	Germany	Customer feedback	Contractual, Technical and Organizational measures
Forschung	Germany	Customer feedback	Contractual, Technical and Organizational measures
USP Management Consultancy		Customer feedback	Contractual, Technical and Organizational measures
Groove	USA	CRM	Contractual, Technical and Organizational measures
Truly Wireless	USA	CRM	Contractual, Technical and Organizational measures
Sendoso	USA	CRM	Contractual, Technical and Organizational measures
Adobe Marketo	USA	CRM	Contractual, Technical and Organizational measures
Drift	USA	CRM	Contractual, Technical and Organizational measures

Hilti Fieldwire application third-party providers:

Name of provider	Country	Activity	Legal framework/ Safeguards on Transfers	
Zendesk	USA	Supporting services	Contractual, Technical and Organizational measures	
Stripe	USA	credit card information processing and transfer the information to the payment providers	Contractual, Technical and	
SendGrid	USA	CRM	Contractual, Technical and Organizational measures	
Filestack	USA	Supporting services	Contractual, Technical and Organizational measures	
GoogleCloudPlatform(includingFirebase)	USA	Supporting services	Contractual, Technical and Organizational measures	



AWS – Amazon Web	USA	Hosting centre	Contractual, Technical and	
Services			Organizational measures	
Heroku	USA	Hosting centre	Contractual, Technical and	
			Organizational measures	
Mixpanel	USA	CRM	Contractual, Technical and	
			Organizational measures	
SuperMetrics	Finland	Supporting services	Contractual, Technical and	
			Organizational measures	

For more details regarding our extensive list of third-party providers, please contact us at privacy@fieldwire.com.



6. Why and for how long do we retain personal data?

Fieldwire is continuously improving all of its Fieldwire services, websites and apps to retain personal data no longer than necessary for the described purposes in this notice and/or as required or permitted under applicable laws, to the extent technically possible. The following table gives an overview of the processing activities of Fieldwire services, websites and apps with their purpose of the data collection, their type, the legal basis and the applicable data retention periods.

Purposes of the Processing	Type of Personal Data and Information on Cookies Used (if	Legal Basis for the Processing	Retention Period
To provide, maintain, protect and improve our services, websites and apps, to develop new ones, and to protect Fieldwire and our customers.	 applicable) Credentials (encrypted storage); User profile information (i.e., first name, name, email address, phone number, address); User preferences (e.g., preferred language settings); IP address, operating system, browser type, browser version, browser configuration, name of internet service provider, and other types of computer and connection related information relevant to identifying your type of device, connecting to the services, websites and apps, enabling data exchange with you and your device, and ensuring a convenient use of the services, websites and apps; If you use the mobile version of the services, websites and apps; information on the operating system of your mobile device, used services, websites and apps version, name of internet service provider, and other types of device and connection related information relevant to improve the mobile services, websites and apps, connecting to our servers, enabling and facilitating synchronization services and support for the mobile apps; URL and IP address of the website from which you accessed, or were directed to our services, websites and apps, including date and time; Subpages visited and functions used when using services, websites and apps, including date and time; The full Uniform Resource Locator (URL) click stream to, through and from the services, websites and apps, including date and time; Search terms entered; 	Legitimate interests (Art. 6 (1) (f) GDPR) The processing of your personal data is necessary to identify you as a customer, to adopt the website performance to your settings and to customize your user experience (device type). At the same time, this information is necessary to protect your data and our systems from unauthorized access and to continuously improve the customer experience on your end. / required for the performance of a contract (Art. 6 (1) (b) GDPR) Order processes under your contractual relationship with Fieldwire.	36 months
To facilitate and process product and service orders placed on the	 Consents and authorizations granted Bank and accounting records of Companies Credentials 	Required for the performance of a contract (Art. 6 (1) (b) GDPR)	10 years after expiry of the contract
and service orders placed on the services, websites and apps	CredentialsFieldwire or Hilti account number	(UPK)	the contract

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Where applicable, to establish, execute or terminate contracts in connection with your use our services, trainings, websites and apps, such as orders; Perform your order processing; or establish, execute or terminate contract in	 service requests and orders placed shopping history, including open and completed transactions search terms entered services/products viewed or searched for on the website; shopping cart and payment information newsletter subscriptions, enrolment for promotions, use of special offers consents, authorizations, etc. granted survey answers, reviews, ratings and other types of feedback provided content of any communication sent through our services, websites and apps, including any information posted in social communities on the website or otherwise shared with Hilti and/or other users, as well as chat messages and chat transcripts Personal data contained in contracts, communications, and business letters VAT records and Customs & Excise duty For order processing purposes: Company data (e.g, address, order number, invoice) 	Order processes under your contractual relationship with Fieldwire. required for the performance of a contract (Art. 6 (1) (b) GDPR) Order processes under your contractual relationship with Hilti. We process technical data in connection with personal information to deliver your Fieldwire application services. This includes geolocation information to provide certain	Personal data for Fieldwire application is retained for 60 days after contract termination. For training purposes personal data is retained for 10 years after
regards with service agreements e.g. Fieldwire application ;	 For the purpose of using services, trainings and the Fieldwire application: Customer name and e-mail address, geolocation data including device position and device ID, picture (in their own right) (Fieldwire application) Storage or jobsite location data Hilti ID Professional telephone and emergency number Connection data (IP addresses, events, logs) 	feature of the application. Legitimate interests (Art. 6 (1) (f) GDPR) If not for contractual related purposes, we may process personal data under our legitimate interests for training purposes in order to provide you with applicable webinar and related content.	completion. For general contract related purposes in connection with your use of our services Personal data is retained for 10 years after expiry of the contract.
To answer your questions and respond to the requests you make in connection with the provision of technical support or other customer services and Customer Chats (e.g, FieldBot)	 Name and email address; Information on the device used (browser type, IP-address and Java version) Date and time of the chats; Content of any communication sent through the chats (chat protocol) and eventual forum; Fieldwire or Hilti account number; 	Legitimate interests (Art. 6 (1) (f) GDPR): The processing of personal data is necessary to answer the respective request of the website user which otherwise cannot be fulfilled. Therefore, the processing is justified on the basis of legitimate interests.	Six Months (for quality control and evidence purposes)

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The second	Transcripts from online chats with our customer service	$C_{\text{constant}}(A \neq C(1)(c) \text{CDDD}$	26
To make our website more user-	• Credentials (encrypted storage);	Consent (Art. 6 (1) (a) GDPR	36 months
friendly and to gain an insight into	• User profile information (i.e., first name, name, email	Consent is required as a legal basis for customer research in	
the usage behaviour of visitors to	address, phone number, address);	order to carry out a set of operations such as conducting	
our website and users of our apps	• User preferences (e.g., preferred language settings);	advertising, marketing operations and generating analysis	
and software, on a pseudonymous	• IP address, operating system, browser type, browser	and patterns	
basis and across multiple devices,	version, browser configuration, name of internet service	Legitimate interests (Art. 6 (1) (f) GDPR	
for advertising and market	provider, and other types of computer and connection	The processing of personal data is necessary to answer the	
research purposes and to enable us	related information relevant to identifying your type of	respective request of the website user which otherwise	
to tailor website content to	device, connecting to the services, websites and apps,	cannot be fulfilled.	
individual preferences	enabling data exchange with you and your device, and	The processing of personal data is also necessary to collect	
To perform analytics and conduct	ensuring a convenient use of the services, websites and	feedback to improve our products and services based on	
customer research, including	apps;	customer's experience and opinion.	
general market research or	• If you use the mobile version of the services, websites and	Therefore, the processing is justified on the basis of	
surveying our customers' needs	apps: information on the operating system of your mobile	legitimate interests.	
and opinions on specific issues,	device, used services, websites and apps version, name of		
generating sales and traffic	internet service provider, and other types of device and		
patterns, and to analyse	connection related information relevant to improve the		
advertising effectiveness, both on	mobile services, websites and apps, connecting to our		
an anonymous basis (e.g., by	servers, enabling and facilitating synchronization services		
aggregating data) or on an	and support for the mobile apps;		
individual basis (if legally	• URL and IP address of the website from which you		
permissible);	accessed, or were directed to our services, websites and		
	apps, including date and time;		
	 Subpages visited and functions used when using services, 		
	websites and apps, links followed from the services,		
	websites and apps, including date and time;		
	 The full Uniform Resource Locator (URL) click stream to, 		
	through and from the services, websites and apps,		
	including date and time;		
	 Search terms entered; 		
	Search terms entered;Consents and authorizations granted		
To enable you to use our services,	0	Consent (Art. 6 (1) (a) GDPR	As long as the account is
	• name, title and address		As long as the account is $active + 7$ years
websites and apps as a registered	• personal contact information (phone, email, fax, etc.)	Performance of Contract and precontractual measures $(Art \in (1) (h) \in DDP$	active + / years
user	• Credentials	(Art.6 (1) (b) GDPR Your personal data is processed in order to provide you with	
	Fieldwire or Hilti account number	Your personal data is processed in order to provide you with	
	 service requests and orders placed 	precontractual and contractual services and improve your	
	• shopping history, including open and completed	overall customer experience.	
Soldwige Drive on Notice		Legitimate interests (Art. 6 (1) (f) GDPR	<u> </u>

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		transactions	The processing of your personal data is necessary to identify	
	•	search terms entered	you as a customer, to adopt the website performance to your	
	•	services/products viewed or searched for on the website;	settings and to customize your user experience (device	
	•	shopping cart and payment information	type). At the same time, this information is necessary to	
	•	newsletter subscriptions, enrolment for promotions, use of	protect your data and our systems from unauthorized access	
		special offers	and to continuously improve the customer experience on	
	•	consents, authorizations, etc. granted	your end.	
	•	survey answers, reviews, ratings and other types of		
		feedback provided		
	•	content of any communication sent through our services,		
		websites and apps, including any information posted in		
		social communities on the website or otherwise shared		
		with Fieldwire and/or other users, as well as chat messages		
		and chat transcripts		
To prevent abusive or illegal use	٠	Name, title and address;	IT security measures and compliance with a legal obligation	Log files are deleted
of our services, websites and apps	•	Personal contact information (phone, email, fax, etc.);	(Art. 6 (1) (c) GDPR)	after 90 days
Compliance with legal	•	Name, address, department, contact information and other	Order processes and access to your data e.g, under your	
obligations, resolving disputes,		information in relation to a company that you represent (if	contractual relationship with Hilti requires identifiers and	
and enforcement of our		any) and your function within this company;	security measures to be processed and stored on our servers.	
agreements;	•	Fieldwire or Hilti account number;		
	•	VAT number;		
	•	Service requests and orders placed;		
	•	Shopping history, including open and completed		
		transactions;		
	•	User profile information;		
	•	Shopping cart and payment information;		
	•	Information on software downloaded from the website;		
	•	Automatically log files for troubleshooting and security		
		purposes (e.g. to fend off hacker attacks)		
	•	log for crash report, and in exceptional cases, such as when		
		malfunctions, errors or security incidents have occurred, a		
		manual analysis of the logs may be performed by us or by		
		our authorized service providers		
	•	date and time of the request		
	•	name, URL and amount of data transferred for the		
		requested file		
	•	report indicating that the retrieval was successful or the		
	1	reason for its failure		
	•	type and version of the operating system of the requesting		
Fieldwire Privacy Notice			•	·



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Evaluation of your eligibility for certain types of offers, products or services	 computer (if transmitted) screen resolution and colour depth (if transmitted) type and version of the browser used (if transmitted) language setting and plugins installed on the browser used (if transmitted) cookies that uniquely identify your browser Name, title and address; Personal contact information (phone, email, fax, etc.); Name, address, department, contact information and other information in relation to a company that you represent (if any) and your function within this company; Fieldwire or Hilti account number; VAT number; Service requests and orders placed; Shopping history, including open and completed transactions; User profile information; Confirmation of being either a private or a professional user; Newsletter subscriptions, enrolment for promotions, use of special offers, etc. Consents, authorizations, etc. granted; 	Consent (Art. 6 (1) (a) GDPR) Legitimate interests (Art. 6 (1) (f) GDPR: The processing of your personal data is necessary to ensure that we provide you with accurate information regarding your purchased products or services and to personalize your user experience.	90 days
To communicate with you on other matters (e.g., to send you reminders, technical notices, updates, security alerts, support and administrative messages or service bulletins);	 Email address Country Language Date of last contact Mobile phone number Fieldwire or Hilti ID 	Legitimate interests (Art. 6 (1) (f) GDPR): The processing of personal data is necessary to the use of our services, websites and apps which otherwise cannot be fulfilled. Therefore, the processing is justified on the basis of legitimate interests.	As long as the account is active + 7 years
To provide you with information about products and services that may be of interest to you performed through traditional mail, email, telephone, fax, newsletter, text/SMS, and MMS messaging, including periodic sending of promotional materials on products, services and promotions of Fieldwire		Consent (Art. 6 (1) (a) GDPR Legitimate interests (Art 6 (1) (f) GDPR The processing of personal data is necessary to inform customer about events they are likely to be interested in and occasionally engage in activities (e.g product quality surveys).	 3 years after last direct marketing contact 12 months after completion of the survey



specifically dedicated to you		
(direct marketing);		
To administer surveys,		
competitions, prize draws, or		
other activities or events in which		
you have voluntarily taken part		



7. What privacy choices do you have?

Your trust makes our services, websites and apps work better for you. We keep it private, secure and put you in control for your preferences. You may, of course, decline to share certain personal data with us, in which case we may not be able to provide to you some of the features and functionality of the services.

We aim to maintain our services, websites and apps in a manner that protects information from accidental or malicious destruction. Because of this, after you delete information from our services, websites and apps we may not immediately delete residual copies from our active servers and may remove information from our backup systems only after certain timeframes in accordance with applicable laws (see pt. 6).

When you register onto our online platforms, you can choose to sign up for marketing information. By signing up for marketing information you may give your explicit consent whereby you agree that the data you provide (e.g. your email address) can be collected, processed and used by Fieldwire or Hilti for the regular dispatching of written electronic communication containing company, product and service-related information such as news about new Fieldwire or Hilti products or services or about marketing campaigns (e.g. competitions, discounts, promotions), about changes within the company or to invite you to customer surveys (e.g. on customer satisfaction or customer requirements).

You may unsubscribe at any time by following the instructions contained within the email. You may also opt-out from receiving commercial email from us, and any other promotional communications that we may send to you from time to time, by sending your request to us by email at [privacy [at] fieldwire.com] or by writing to us at the address given at the beginning of this notice. Please be aware that it may take up to ten (10) business days for us to process your request, and you may receive promotional communications during that period. Additionally, opting-out commercial messages, will not prevent you from receiving administrative messages regarding the services.

In our B2B business you may object against the use of your phone number at any time through our customer service or your sales contact person.

You can review and edit your Fieldwire services, websites and apps **cookies and similar technologies** by using our **Cookie Setting Dashboard**. For further information refer to point 9.

You can at any time modify and adjust the settings for your email address or mobile phone number in your online account.

You can at any time contact us via our <u>web form</u> to exercise your rights according to applicable data protection laws and regulations.

In the case you withdraw your consent to a processing activity Fieldwire reserves the right to further process and use your personal data to the extent this is required or permitted by law e.g. to administrate your unsubscribe or set an over layer cookie to respect your cookie settings.

You can set your marketing preferences at any time via your Fieldwire account settings or through customer service. We will store that information together with your account or Fieldwire or Hilti ID and apply it when you use Fieldwire services, websites and apps and if we send electronic written communication to you.



You are entitled to exercise the following rights as a natural person:

- **Right to object**: you have the right to object, on grounds relating to your particular situation, without any formal requirements, to the processing of your personal data by Fieldwire, if such processing is in pursuit of the legitimate interests of Fieldwire or a third party. You also have the right to object, without any formal requirements, to the use of personal data for promotional and marketing purposes. If you object to marketing purposes, we will discontinue processing your personal data for this purpose. (Art. 21 GDPR).

- **Right of access**: you have the right to obtain from Fieldwire confirmation as to whether or not we process your personal data and, where that is the case, access the personal data processed such as, but not limited to, the purposes of the processing, categories of personal data concerned.(Art. 15 GDPR).

- **Right to rectification**: you have the right to obtain from Fieldwire the rectification of your inaccurate personal data (Art. 16 GDPR). You can also edit your personal data through your Fieldwire or Hilti account.

- **Right to erasure ("right to be forgotten")**: You have the right to obtain from Fieldwire the erasure of your personal data where grounds listed in Art. 17 GDPR apply. (Art 17 GDPR).

- **Right to restriction of processing**: you have the right to obtain from Fieldwire restriction of processing where grounds listed under Art. 18 GDPR apply (accuracy of the personal data is contested, processing is unlawful, Fieldwire no longer needs the personal data for the purposes of the processing, you have objected to processing pending the verification of legitimate grounds). (Art 18 GDPR).

- **Right to data portability**: you have the right to receive the personal data processed by Fieldwire in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from Fieldwire where applicable grounds apply (Art 20 GDPR).

- **Right to lodge a complaint**: in the event you consider we do not process your personal data with compliance to GDPR, you have the right to lodge a complaint to a supervisory data protection authority (see point 11 hereafter). (Art. 77 GDPR)

- **Right to withdraw your consent**: you have the right to withdraw your consent at any time. You can modify your consent preferences for Fieldwire marketing communications through your Fieldwire or Hilti account or change your cookie settings directly through the **Cookie Setting Dashboard** (Art. 7.3 GDPR).

Please use the official EU Commission website to learn more about these rights.



8. What else do we do to protect your personal data?

Fieldwire understands the importance of information and data security and we want your browsing and purchasing experience with us to be as safe as possible.

To protect your personal data, we have implemented reasonable and state of the art safeguards and precautions, including technical and organizational measures against unauthorized access, improper use, alteration, unlawful or accidental destruction and accidental loss, both in an online and offline context. Fieldwire personnel is trained and undertakes to protect personal data accessible when performing their functions.

For example:

- when you use our website, communication with your browser is encrypted using SSL (Secure Socket Layer) technology. This means that when you use our website the personal data you submit during the registration and login processes are encrypted before being sent over the Internet.

- we review the integrity our information collection process, storage and processing practices, including physical security measures, to guard against unauthorized access to systems.

- we restrict access to personal data for Fieldwire employees, contractors and agents based on a need to know approach in order to process it for us. Involved parties are subject to strict contractual confidentiality obligations and may be disciplined or terminated if they fail to meet these obligations.

You should only share online or through mobile apps personal data which you are comfortable sharing acknowledging that no organization or its systems can ever be guaranteed 100% secure all the time.

Please note that using credit card credentials will always require your explicit permission.

The security level does increase on your end if you do sign off (logout) when you finish using login-protected areas of the Fieldwire services, websites and apps.

9. Use of cookies and similar technologies

We use cookies and similar technologies in connection with our services, websites and apps as described in our Cookie Policy as detailed below.

Cookies are small text files that are stored on your computer or mobile device when visiting a website or app. In the case of technical cookies, they help us to remember information about your visit, like your preferred language or your preferred menu setting. Nearly all of our services, websites or applications require cookies, we do inform you within each of them about it depending on the cookie types used.

You can see a list of the types of cookies used by Fieldwire and also find out how Fieldwire and our partners use cookies in advertising in our cookie policy that explains how we protect your privacy in our use of cookies and other information.

Depending on your cookie settings, we can use the data (including personal data) to analyse customer and user behaviour, but also evaluate the needs and opinions of customers and users in different aspects, to optimize our sales and business traffic structures, and to analyse the impact of specific advertising measures.

You may also set your browser to block all cookies or choose a level of personalization. However, it's important to remember that many of our services may not function properly if your cookies are disabled. For example, we may not remember your language preferences.

By using our cookie setting dashboard, you can choose if we can collect personalized usage data (such as subpages visited while on our services, websites, and apps shopping history, including open and completed transactions, search terms entered, services/products viewed or searched for on our websites and apps; shopping cart and payment information) in some instances, from multiple devices, and, as part of the creation of customer and user profiles, combine it with other personal data that we collected or will collect from you as part of our business relationship, execution or termination of contractual relationships (e.g. name and official address, order and purchase history, your industry affiliation) and, where applicable and separately permitted by you, personalized usage data with respect to your use of other Fieldwire products and services (e.g. Fieldwire software or Fieldwire apps).



COOKIE POLICY – INFORMATION ABOUT OUR COOKIES

This Cookie Policy describes how we collect, process and use your personal data by using cookies and similar technologies in connection with the usage of our web and mobile platforms.

Essential cookies

For cookies and similar technologies that are essential to deliver the service requested by the user (e.g. session cookies, authentication cookies and user security cookies), your consent is not required.

We use cookies and similar technologies, without requesting your consent, for the following purposes:

- to remember your preferences, e.g. preferred language, preferred content
- to securely manage your session on our platform, e.g. to keep the log-in active for registered users during the entire session
- to save the contents of your shopping basket during the current and for future sessions on Fieldwire websites and mobile apps
- to record user interaction with the platform, e.g. to identify issues you may have encountered while using our services

Our trusted tracking and advertising partners

At Fieldwire we use first- and third-party cookies. You can find detailed information about our cookies and partners by clicking "Your Cookie Settings" at the bottom of our website.

The information we and our third party service providers collect through cookies and similar technology includes the following: your interactions with our site and with our advertisements; the time of your visit to our site; items you put into your shopping cart and whether you purchase any or all of those items; confirmation when you open email from us, including the time you open the email and whether you click on any links in the email; sites you visit after visiting our site.

This information is gathered from all users. We use this information to assess how many users access or use our service, which content, products, and features of our service most interest our visitors, what types of offers our customers like to see, and how our service performs from a technical point of view.

Personal data may be collected directly by us through our social media pages, such as Facebook, Twitter LinkedIn or others. Personal data may also be collected by the social media site hosting our social media pages. Our Privacy Notice does not cover the privacy and security practices of the social media sites on which Fieldwire has its social media pages.

Third-party cookies: The deposit of these cookies require your consent. You can accept or decline them. We contract with third party advertising companies to tailor online advertising to be directed to you on other websites. These third-party advertising companies place, use, or rely on technology, such as cookies and pixel tags, to obtain information about your interactions with our site as well as with other websites. This information helps us select advertising to serve to you and where to serve it based on your experience on our site and other sites that you visit. Google Analytics. We work with Google Analytics, which uses cookies and similar technologies to collect and analyse information about use of the website and report on activities and trends. You can learn about Google's practices by going to https://www.google.com/policies/privacy/partners/, and opt out of them by downloading the Google Analytics opt-out browser add-on, available at https://tools.google.com/dlpage/gaoptout.



10. Links to other websites

Our services, websites and apps may contain links to other services, websites and apps of interest, once you have used these links you leave our services area. When you visit such other services, websites and apps you should exercise caution and look at the privacy statement applicable to the app or website in question. Fieldwire cannot, and does not, assume any responsibility or liability for such other websites, the content of such services, websites and apps and their privacy practices, nor do we endorse them.

11. Compliance and cooperation with regulatory authorities

We regularly review our compliance with our Privacy Notice. We work closely with the Liechtenstein (EEA) <u>Data Protection Authority</u> where Hilti has its headquarters. You have the right to lodge a complaint with the supervisory data protection authority of Liechtenstein or you can lodge a complaint with your local supervisory authority in an <u>EU or EEA member state</u>, e.g your place of habitual residence, place of work or the place in which the alleged infringement took place. We suggest you submit any request or raise any concern in writing directly at: <u>privacy@fieldwire.com</u>.

12. How are changes to this Privacy Notice communicated?

Our business changes constantly, which means that our Privacy Notice will be updated from time to time. Please check this Privacy Notice from time to time to ensure that you are comfortable with any changes we had to make. We will not reduce your rights under this Privacy Notice without your explicit consent. We will post any Privacy Notice changes and, if the changes are significant, we will provide a more prominent notice up to individual e-mail notification.

Contact us

Your feedback is always welcome. If you have any questions or concerns about our privacy practices or your online privacy please do not hesitate to contact us at <u>privacy@fieldwire.com</u>.